



08 20 2019 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Student Pledge Ruby Mendoza - Auburndale Central Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Acceptance of the August 20, 2019 School Board Agenda As Revised](#)

Motions:	
Recommend approval of the August 20, 2019 School Board Agenda	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Lori Cunningham	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye

Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Approval of Minutes

4. [C-4 Approve Minutes of the July 23, 2019 TENTATIVE BUDGET](#)

Attachment: [07 23 2019 TENTATIVE BUDGET Board Meeting.pdf](#)

Motions:	
Recommend approval of the July 23, 2019 Tentative Budget Minutes.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

5. [C-5 Approve Minutes of the July 23, 2019 Roundtable](#)

Attachment: [07 23 2019 Roundtable Minutes.pdf](#)

Motions:

Motion to approve Minutes of the July 23, 2019 Roundtable - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

6. [C-6 Approve Minutes of the July 30, 2019 School Board Meeting](#)

Attachment: [July 30, 2019 School Board Minutes.pdf](#)

Motions:

Recommend approval of Minutes of the July 30, 2019 School Board Meeting - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

7. [C-7 Approve the Consent Agenda](#)

Motions:

Recommend approval of the August 20, 2019
Consent Agenda - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

Attachment: [Lindsay Selby - Bio.pdf](#)

Attachment: [Shannon Brown Bio.pdf](#)

Consent

Administration General Items

9. [C-9 Policy Update - Technical Revision](#)

Attachment: [8405 School Safety Tech Updatee.pdf](#)

Business Services General Items

10. [C-10 Bid Recommendations](#)

Attachment: [Bid Rec 8-20-19.pdf](#)

Business Services Contracts

11. [C-11 2018-19 Engagement Letter with Carr, Riggs & Ingram-Internal Funds Audit \\$93,775](#)

Attachment: [Polk County Schools Public Records Addendum.pdf](#)

Attachment: [6.30.19 EL Polk County Schools Internal Funds Audit.pdf](#)

Attachment: [Budget-Impact-Analysis-2018-19.pdf](#)

Business Services Donations - CASH

12. [C-12 \\$530.00 Grant from Givewell Community Foundation](#)
13. [C-13 \\$500.00 Donation from Duke Energy Foundation](#)
14. [C-14 \\$500.00 Donation from Stewart Auto Repair INC. to Auburndale High School](#)
15. [C-15 \\$500.00 Donation from Oak Ridge Funeral Care to Auburndale High School](#)
16. [C-16 \\$500.00 Donation from Robert Brown to Auburndale High School.](#)
17. [C-17 \\$800.00 Donation from Mulberry High Chorus Boosters](#)
18. [C-18 \\$500.00 Donation from Tree Depot, LLC to Auburndale High School](#)
19. [C-19 \\$750.00 Donation from Aegus Community Management Solutions, Inc. to Auburndale High School.](#)

Facilities & Operations General Items – Administration

20. [C-20 Resolution to create the Attendance Boundary Committee \(ABC\)](#)

Attachment: [Attendance Boundary Committee Resolution2.pdf](#)

Facilities & Operations General Items – Architectural Services

21. [C-21 C-00310 - Westwood Middle - New Gymnasium \(Architect Selection\)](#)

Attachment: [C-310 arch sel.pdf](#)

Facilities & Operations General Items – Construction Services

22. [C-22 C-00310 - Westwood Middle - New Gymnasium \(Construction Manager Selection\)](#)

Attachment: [c-310 cm sel.pdf](#)

Facilities & Operations - Project Requests

23. [C-23 P-01950 - Janie Howard Wilson Elementary - Replace Roof on Building 2](#)

24. [C-24 P-01949 - Dundee Elementary - Replace Roof on Building 4](#)

Learning General Items

25. [C-25 LSI Contract \[June 2019\] Additional Cost](#)

Attachment: [LSA Additional Cost SOW June 2019.pdf](#)

Attachment: [LA Polk Addendum 8.6.19.pdf](#)

Support Services Field Trip Requests

26. [C-26 Out of State Field Trips](#)

Attachment: [Out of State Field Trip School Info 8.20.19.pdf](#)

Attachment: [Out of State Field Trips Agenda.8.20.2019.pdf](#)

Teaching and Learning - General

27. ~~C-27 2019-2020 Student Progression Plan Amendment~~

~~Attachment: Student Progression Plan 2019-2020 with Leg. Updates.pdf~~

~~Attachment: 2019 -- 20 Executive Change Summary -- Legislative Updates.pdf~~

28. [C-28 MOU with Polk County Library Cooperative](#)

Attachment: [Data Security Addendum to MOU SBPC and PCLC.pdf](#)

Attachment: [MOU SBPC and PCLC.pdf](#)

Regular

Administration General Items

29. [R-29 Learning Sciences International, External Operator - Teaching & Learning, \\$1,221,750.00](#)

Attachment: [FR3200011455.pdf](#)

Attachment: [PublicRecordsAddendum.pdf](#)

Attachment: [LSI-External Operator Contract-Polk August 2019.pdf](#)

Attachment: [Budget-Impact-Analysis for LSI.pdf](#)

Minutes:

Mr. Townsend asked if Superintendent would like to talk to the public about what the contract entails.

Mrs. Byrd recognized staff in the audience from McLaughlin. When she met with staff she did inform them that LSI would be their External Operator and they would be out this week for support. Lake Wales Charter was not qualified by the state to be an External Operator.

Mr. Townsend stated that we need to support each other, no one is better than the other, I will not support making McLaughlin a Charter.

Mrs. Fields told McLaughlin staff, she is behind them 100%. Mrs. Fields feels that LSI is well equipped along with the partnership of our team to do what is necessary.

Mrs. Reynolds, thanked the McLaughlin teachers who were present. She expressed appreciation for what they are doing. The state is very supportive of the Superintendent, principals, and LSI at your schools.

Ms. Fortney happy to get an invite to help with Orientation at McLaughlin. She supports McLaughlin 110%, in whatever they need.

Mr. Wilson, supports the LSI contract although he did have concerns at first. Mrs. Byrd informed board earlier that she will still have control and say of what is happening. Mr. Wilson still has concerns about the challenges in Lake Wales, but is very happy that the board is willing to meet with the Lake Wales Charter Board for discussions on what we can do to better serve our students.

Ms. Cunningham, thanked the teachers from McLaughlin for coming out, she feels that they are going to see wonderful things this year. She is for everyone working together.

Motions:

Recommend Approval of the Learning Sciences International, External Operator. Not to exceed \$1,221,750.00 over 2-years - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lori Cunningham

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Administration

30. [R-30 Polk Vision & Polk County TPO Sidewalk Resolution 2019-2020-06](#)

Attachment: [Resolution No.2016-026 Sidewalk Sig.pdf](#)

Minutes: Ms. Reynolds commended Polk County and Polk Vision on their efforts to get our students to school safely. They will map out each school in the district to see where sidewalks are needed.

Motions:

Motion to adopt the Sidewalk Resolution as presented by Polk Vision and Polk TPO - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Architectural Services

31. [R-31 C-00310 - Westwood Gymnasium - Architect's Contract, \\$180,800.00](#)

Attachment: [Westwood Middle C-00310 StdDesignProfessionalServiceAgreement 8-20-19.pdf](#)

Motions:

Motion to approve CMH Associates Architects contract in the amount of \$180,800.00 for the Westwood gymnasium project #C-00310. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management

32. [R-32 Right of Way Donation and Temporary Easement Agreement for Three Park Trail East](#)

- Attachment: [School District Parcel.pdf](#)
- Attachment: [3PTE SUP Exhibit.pdf](#)
- Attachment: [New Jersey Road Quitclaim Document.pdf](#)
- Attachment: [New Jersey Road Temporary Construction Easement.pdf](#)

Motions:	
Motion to approve the right-of-way dedication and a temporary construction easement.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Kay Fields	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Human Resource Services Recommendations

33. [R-33 Recommendations for Administrative and Instructional Personnel Actions](#)

- Attachment: 8-20-19 CONFIDENTIAL Instructional Term Sup

Docs.pdf (Confidential Item)

Attachment: [Administrative and Instructional Board Agenda 8-20-19.pdf](#)

Motions:

Motion to approve Recommendations for
Administrative and Instructional Personnel
Actions - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

34. [R-34 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: 8-20-19 CONFIDENTIAL NonInstructional Term Sup
Docs.pdf (Confidential Item)

Attachment: [8-20-19 BM Non-Instructional Board Agenda.pdf](#)

Motions:

Recommend Approval for Non-Instructional
Personnel Actions - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend	- Aye
Lynn Wilson	- Aye

35. [R-35 Recommendations for Temporary Duty Assignments](#)

Attachment: [8-20-19 TDA BM.pdf](#)

Motions:	
Recommend Approval for Temporary Duty Assignments	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Lori Cunningham	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Human Resource Services Requests for New Positions and/or Job Descriptions

36. [R-36 New Job Description-Senior Manager ESE \(Curriculum, Charter & Private Schools\)](#)

Attachment: [8-20-19 BM New Job Description, Senior Manager, ESE \(Curriculum, Charter & Private Schools\).pdf](#)

Motions:	
Recommend Approval of the Job Description for Senior-Manager ESE - Curriculum, Charter & Private Schools	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lori Cunningham	
Lisa Miller	- Absent

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Human Resource Services Annual Items

37. [R-37 2019-2020 Staffing Plan and Organizational Charts](#)

Attachment: [School Staffing Plan 7.30WS 8.20BM.pdf](#)

Attachment: [2019 2020 District Staffing Plan 7.30.19WS 8.20.19BM.pdf](#)

Minutes:

Ms. Fortney does not support this position at this time, however once it is voted on for approval, she will support. She feels we need to support our employees first.

Mr. Townsend stated that the Chief of Staff position will help our system work better and serve everyone better, a designated liaison. We will get criticism as to how this looks.

Ms. Fields explained that Mrs. Byrd always stated she wanted to get in the schools more to provide her expertise and knowledge to move the schools. This position supports and assists Mrs. Byrd to get into schools. If it does not support, we can go back in a year to revisit.

Ms. Fortney agrees with Mrs. Fields, however she feels that we are doing more with less. She stated that there are staff living paycheck to paycheck. We are losing veteran staff, it costs us money to train new incoming staff, etc. History has shown that once we get one of these positions, it is hard to get rid of.

Mr. Wilson stated they have had several discussions regarding this position. He would like to see a Chief Operating Officer to review processes and procedures to see where inefficiencies are and improve our district. We have a lot of staff with educational backgrounds, however, feels it would be helpful to have someone with a background in process to look at district from a big picture. Feels in the long run this will help free up some money for us to do other things, help our employees.

Motions:

Recommend Approval of the Updated 2019-2020 Staffing Plan - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Nay

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Learning General Items

38. [R-38 DOH-Polk Comprehensive Health Agreement for Head Start, \\$360,000](#)

Attachment: [2019 Head Start BUDGET IMPACT ANALYSIS - DOH Health Contract.pdf](#)

Attachment: [Federal Awards Agreement DOH 7-2019.pdf](#)

Attachment: [DOH - Head Start Comprehensive Health 2019-20.pdf](#)

Motions:

Recommend approval of DOH-Polk Comprehensive Health Agreement (\$360,000), Head Start Administration - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

39. [R-39 Winter Haven Hospital Center for Behavioral Health for Head Start, \\$50,000](#)

Attachment: [WHCBH Head Start 2019-20.pdf](#)

Attachment: [2019 Head Start BUDGET IMPACT ANALYSIS - Mental Health.pdf](#)

Motions:
Recommend approval of Winter Haven Hospital Center for Behavioral Health Agreement (\$50,000), Head Start Administration - PASS

Vote Results
Motion: Sara Beth Reynolds
Second: Kay Fields

Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Learning Support General Items

40. [R-40 Alternative Behavioral Concepts, Inc. ESE \\$95,000.00](#)

Attachment: [Alternative Behavioral Concepts 2019-20 \(revised\).pdf](#)

Attachment: [Budget-Impact-Analysis-Alternative Behavioral Concepts 2019-20.pdf](#)

Motions:
Recommended approval of Alternative Behavioral Concepts, Inc. in the amount not to exceed \$95,000.00. - PASS

Vote Results
Motion: Kay Fields
Second: Sara Beth Reynolds

Lisa Miller	- Absent
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Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

41. [R-41 DOH-Polk Dental Health Agreement for Head Start, \\$42,000](#)

Attachment: [DOH-Dental Health Head Start 2019-20.pdf](#)

Attachment: [2019 Head Start BUDGET IMPACT ANALYSIS - DOH Dental Contract.pdf](#)

Motions:	
Recommend approval of the DOH-Polk Comprehensive Health Agreement (\$42,000), Head Start Administration	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lisa Miller	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Support Services General Items

42. [R-42 BSC, Continuation of GRIP Unit with PCSO, \\$720,000.00](#)

Attachment: [Polk County School Board GRIP agreement Jul 2019.pdf](#)

Attachment: [Budget Impact Analysis Change request.pdf](#)

Motions:	
Recommend approval of the Interlocal agreement with the Polk County Sheriff's Office to provide an	

additional (8) School Resource Deputies and (1) Sergeant to focus on school security as it relates to gang intervention \$720,000.00 for SY 19/20 - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

43. [Superintendent's Report](#)

Minutes:

Mrs. Byrd welcomed everyone back, we had a great start to the school year. Reminder to parents to be patient with drop off lines and please slow down as students are walking and waiting on buses.

The next work session will be held on Tuesday, September 3, 2019 at 12:30 PM in the Superintendent's Conference Room to be followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 South Floral Ave, Bartow.

Thank you to Transportation Department, Bus Drivers and Call Center. Thirty staff members answered over 10,000 phone calls within first week.

Attorney's Report

Auditor's Report

44. [R-43 Internal Audit Services Audit Plan 2019-20](#)

Attachment: [Internal Audit Services Audit Plan 2019-20.pdf](#)

Minutes:

Carol Matthews explained the 2019-2020 Audit Plan and asked for approval from the Board.

Motions:

Request approval of the 2019-20 Internal Audit Services Audit Plan - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lisa Miller - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Board Members' Report

45. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend mentioned that he got to know a young man that graduated from a PCPS, is a DACA recipient and therefore is afraid to share his story for fear of deportation. Mr. Townsend also mentioned that applications for Pre-K are down due to fear of deportation as well.

Mr. Townsend asked what will happen in Polk County when schools are left holding children when parents are deported? His hope is that people will come to their senses on this situation.

He reiterated on VAM equations and stated that it was discredited in 2014 by the American Statistical Association. He stated that it is a deliberate effort to disrupt and harm.

46. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham gave a shout out to Cindy Braaten, Davenport School of the Arts, had an incident 1st week of school; the response from teachers, staff, students, parents was amazing. Everyone worked hard to keep our students safe. She also thanked Law Enforcement who came to assist.

She gave Kudos to Rob Davis for opening up call center. Thank you to all for creating and manning the call center.

47. [Sarah Fortney, District 3](#)

Minutes:

Ms. Fortney thanked Language and Literacy Academy in Winter Haven to hear Manny Scott speak a powerful statement on how one person can change lives.

Ms. Fortney also thanked HEARTH. They are stocked full of items which have helped her twice to assist families in need.

Ms. Fortney attended several Back to School Bashes as well as helped with transportation. She rode a bus route with Mrs. Jennifer and kindergarteners.

Ms. Fortney also attended a Maintenance luncheon where Mrs. Byrd presented a 45 year service pin. She also thanked Dr. Akes for helping her pack 200 bookbags.

City Commissioners in Mulberry did a Proclamation welcoming our Immigrants and letting them know that they are part of community.

Ms. Fortney spoke on the "VAM Scam" and mentioned a great article from Ledger about it.

48. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds stated that she spent the first week of school at Garner Elementary helping with kindergarteners in the lunchroom.

She also mentioned that Florida School Board Association had their first legislative conference call last week to set times. Once platform is developed, she will send out future dates/times of future conference calls.

Ms. Reynolds also attended the Back to School In-service with Bus Drivers and the Polk Academies Board Retreat. Polk County is 2nd in Nation for our Academies. Thanked all community members and partnerships.

49. [Kay Fields, District 5](#)

50. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson echoed Ms. Cunningham's response to Davenport School of the Arts. Remarkable response from staff and law enforcement.

51. [Lisa Miller, District 7](#)

Public Comments Addressing Items Not on Agenda

52. [SPEAKERS](#)

Minutes:

Melissa Stump: parent, Carlton Palmore and Harrison, concern of food insecurity of students that are part of our school system. Some of our schools are practicing in the SHARE Program, which gives kids the food that isn't used to take home. I would like to see this become a policy at all schools.

Mrs. Byrd: We will try to push out SHARE Program county wide.

Kay Kasser: Combee Connection Ministries, through Highland Park Nazarene. Love to see what Mrs. Byrd does in county. She spoke on food insecurity and stated that the program delivers food to families. They have recently delivered to 25 families. Kids Pac is a great program, to help kids bring food home to others at home.

James Watkins: Offering his services, Bible Teacher, He would like the opportunity to teach new testament to our children.

Sarah Gant: Speech Language Pathologist, She stated that speech language pathologist staff are not given bonuses, namely the school improvement bonuses because they are

designated as District staff but have the same requirements that teachers do. Why don't we get rewarded when school grades improve. Why are we not rewarded? Other bonuses are also denied. We are also required to have Master Degrees and certifications.

Mr. Wilson asked to have this issue added to the next Work Session agenda for discussion.

Matt Ager: Painter from Bartow - He feels that they are the "bottom rung, afterthought, step children". He stated that all of the attention, budget, etc...goes to education. Without these staff, drivers, food service, maintenance, there is no school. Last year, he took a pay cut. We care about doing our job, people are afraid of speaking out, they end up leaving. Think about us, when you do the math.

Keith Lightsey: C-1 shop, painter. He has been in district 3 years and had high hopes to retire here. He works his second job on weekends to make ends meet. He feels that its wrong that they cant get raises but he see a lot of contractors for the things that he's supposed to do. However, he's been told that there is no money for raises. - please think of the smaller guys.

Margie Patterson: Vice President, Bus Attendants, AFSCME She has worked with PCSB for 30 years. Mrs. Byrd needs this chief of staff position but it is bad timing. There is so much that our schools need, we need help also. So many in this position want to walk away due to lack of pay.

Larry Milhorn: President AFSCME, spoke out against Chief of Staff position, timing for this position isn't good. He let Mrs. Byrd know that its not her fault because he knows that the legislature sends the money. Health insurance is in bad shape. That positions salary could pay for 4 or 5 custodians that could lower the square footage per custodian.

Stephanie Yokum, President of PEA: You have the power to do something about this. By 2022 we will not have people in these schools if we wait. People are leaving in droves as people can get more money somewhere else.

Randy Deitrich: He feels that there are problems that have to be handled right away. Certain things cannot wait years.

Bishop Mincey: We have so many problems that may be fixed at next election, people in Tallahassee need to go. Hire the Chief of Staff and we can see things getting done. Please go to the poles, the hearts of some of these people are not in right place. Be encouraged, don't give up. Victory is around the corner.

Danielle Mercer: Bus Driver, Stated that she loves what she does and the people she works with but she cant stay at her current position. But there is money for a new position. We should not have to work multiple jobs to take care of our families.

Darrell Robertson: Bus Driver, also came to speak out in opposition of new position,

Adjournment

Meeting adjourned at 6:37 p.m. Minutes approved and attested this 3rd day of September 2019.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent